

Anne C. Ruddy, CCP, CPCU President



Anne C. Ruddy is President of WorldatWork and its affiliate organizations, Alliance for Work-Life Progress (AWLP) and WorldatWork Society of Certified Professionals.

Prior to joining WorldatWork in 1999, Ruddy was a vice president at Travelers and, following the Citibank merger, led one of Citigroup's first cross-sell initiatives for small-business customers. She held senior executive positions at Aetna Life & Casualty. She left Aetna in 1994 to manage the Arizona insurance brokerage operation of Alexander & Alexander Inc., but returned to Aetna the next year as a vice president to lead the creation and development of a new national strategic business unit.

Under Ruddy's leadership, WorldatWork was recognized as a *Distinguished Organization* by the National Academy of Human Resources in 2005. For two years in a row, in 2008 and 2009, WorldatWork received the *Alfred P. Sloan Award for Business Excellence in Workplace Flexibility* as well as the *Top 25 Workplaces for Women in the Valley*. In 2009, it won the American

Psychological Association's *Psychologically Healthy Workplace Award* at the state and national levels.

Ruddy has been quoted in numerous business publications including *USA Today*, *Forbes*, *Baltimore Examiner*, *San Diego Union-Tribune*, *Globe & Mail*, as well as broadcast media such as *CNN* and *Wall Street Journal Radio*. She is a frequent speaker on the subject of employee engagement, total rewards, ethics, and the future of work.

Professional Designations/Accreditations:

Certified Compensation Professional (CCP)
Chartered Property Casualty Underwriter (CPCU)

Education:

B.A. in Economics and Political Science from the University of Pittsburgh (Magna cum Laude)

Executive Education Program, Wharton School of Business, University of Pennsylvania

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About WorldatWork®

WorldatWork is a global human resources association focused on compensation, benefits, work-life and integrated total rewards to attract, motivate and retain a talented workforce. Founded in 1955, WorldatWork provides a network of more than 30,000 members and professionals in 75 countries with training, certification, research, conferences and community. It has offices in Scottsdale, Arizona, and Washington, D.C.